

LOCAL 2505 NEWS FLASH

I: FLSA Coverage Arbitration Award For CR'S:

You will recall that SSA started paying CR'S full time & one-half for overtime effective with pay period starting 6-14-92 as result of the Arbitration Case won by AFGE. The Arbitrator subsequently ordered SSA, in an Award issued October 28, 1992, to pay CR'S full time & one-half for overtime retroactively to December 16, 1981.

SSA filed an appeal of the Arbitrator's decision (issued October 28, 1992) with the Federal Labor Relations Authority (FLRA). The FLRA issued its decision on SSA's Appeal June 9, 1993 and totally upheld the Arbitrator's Award. Therefore, CR'S will be receiving full time and one half retroactively to December 16, 1981 (Plus applicable interest). Incidentally, this applies to both scheduled overtime and any "suffer and permit" overtime that can be documented.

It is my understanding the full retroactivity will apply to all offices represented by AFGE as of the date of the first Award (ie: May 3, 1991). Due to the large number of employees (and former employees) involved and the period of time for which the overtime must be paid, procedures for computing amounts due will have to be worked out. Therefore, it will probably be a several months before any payments can be made. However, interest will continue to accrue until payments are authorized.

II: SR upgrade:

I have been informed the recommendation as to whether or not SR's should be upgraded to GS-8 is scheduled for submission to Commissioner Enoff on about June 25, 1993.* The Commissioner has made a commitment to the Union that he will promptly sign off on a favorable recommendation.

III: CR Upgrade to GS-11:

I have been informed that a final decision on this upgrade is on track for the end of July 1993. The final step involves waiting for the comments by other agencies period to expire. The position description will become final at the end of the comment period unless comments are received which require changes (None are expected). SSA will have 6 months to implement the upgrade.

*Based on this time schedule, the GS-8 should be implemented by early Sept. 1993.

Sy Overturf, Pres
Local 2505
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